

**THE PRESIDENT'S MESSAGE:
SAFETY TAKES PRIORITY
Policy Statement**

It is the policy Viana Roofing & Sheet Metal Ltd to perform the work of roofing and related construction activities in the safest possible manner consistent with the Occupational Health and Safety Act and its Regulations for Construction Projects.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment with an objective to eliminate or minimize the hazards that cause illnesses and injuries.

Managements is committed to provide a safe and healthy work environment. It is our belief that employees in the construction industry have a right to work in a safe and healthy work environment. The importance of safety awareness cannot be understated. We will strive to implement the necessary measures to provide such an environment.

Viana Roofing & Sheet Metal Ltd senior management, project managers, foremen, workers, subcontractors, and all others under Viana Roofing control, are expected to know their individual obligations, perform their duties and responsibilities in a manner which ensures that workers under their authority have the knowledge, training, and experience to perform their job tasks in the safest manner possible.

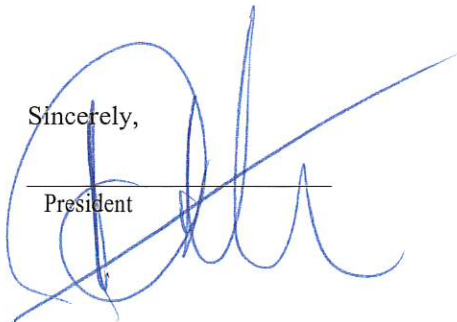
All foremen must ensure their workers are familiar with the *actual* and *potential* hazards of the job and have a clear understanding of the safe work procedures and regulations that apply to their work.

This policy will be communicated to every employee, including subcontracted employees, and must be adopted without reservation.

This policy statement shall be posted on our communication board and website.

Everyone has a responsibility for loss prevention. Our fundamental approach to this is good management together with active employee involvement. Maintaining an effective health and safety program will require a commitment from all levels of our organization. We welcome any suggestions on how we might improve our safety program in a spirit of consultation and co-operation for all. Safety is everyone's business.

Sincerely,



President



Co-chair Employee



Vice-President

Reviewed & approved by Mr. Martin DaCosta (V.P)	Date of Issue: Jan 2018 (COR Rev.3.0)
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